



Mr. Dikan Jena.  
SKDAV - GP, Rourkela

Dear Dikan,

Steel Limited

**Dolvi Works:** Geetapuram,  
Dolvi, Taluka - Pen,  
Dist Raigad - 402 107, Maharashtra, India.  
CIN. : L27102MH1994PLC152925  
Phone : +91 2143 277501-15  
Fax : +91 2143 277533/42  
Website : [www.jsw.in](http://www.jsw.in)  
14<sup>th</sup> October 2020

**Sub: Letter of offer.**

With reference to the interview you had with us, we are pleased to offer you the post 'Diploma Engineer Trainee' in 'L03T' grade and you are placed at JSW Steel Ltd, Dolvi Works, Raigad, Maharashtra. The appointment will be subject to the following terms and conditions:

**1. Salary & benefits:**

Basic	Rs. 4000/-p.m
HRA	Rs. 4620/- p.m.
Conveyance	Rs. 2010/-p.m
Supplementary Allowance	Rs. 1029/-p.m
Food Coupons	Rs. 1500/- p.m.
Medical Reimbursement	Rs. 333/-p.m
L.T.A	Rs. 333/-p.m
Provident Fund	Rs. 480/-p.m
Gratuity	Rs. 192/-p.m
Bonus	Rs. 800/-p.m
Production Incentive	Rs. 6800/- p.m. (As per applicable incentive scheme)

2. This offer is valid subject to **your diploma passing with Min 60% aggregate.**
3. You are requested to report at **JSW Steel Ltd, Dolvi Works** on **21st November 2020** and you are advised to furnish the following documents in original with a copy at the time of your joining duties.
  - 3.1. Matriculation certificate in support of your date of birth.
  - 3.2. All certificates and marks sheets in support of your qualification
  - 3.3. Two copies of your recent passport and two stamp size color photographs.
  - 3.4. Declaration in prescribed format regarding any relation working in JSW Group of Companies.
  - 3.5. Release order, Salary certificates and experience certificate if any.
  - 3.6. PAN Card (Compulsory).
  - 3.7. Any wrong information / suppression of information shall be liable for termination of the offer of appointment.
4. Your appointment is subject to medical fitness as per our criteria for employment. In the event of any medical abnormality, your offer will stand cancelled. Medically fit candidates will be accepted for joining.
5. A detailed appointment letter will be issued to you after your joining.

Kindly confirm acceptance of the above offer via email on or before 26th October 2020 failing which it will be construed that you are not interested in joining us.

Thanking you,  
Yours faithfully,  
For **JSW STEEL LIMITED**

Dilip Kumar Sinha  
Vice President - HR



Part of O.P. Jindal Group

**Regd. Office:** JSW Centre,  
Bandra Kurla Complex,  
Bandra(East), Mumbai - 400 051.  
Phone : +91 22 4286 1000  
Fax : +91 22 4286 3000



Mr. Barun Kumar Naik.  
SKDAV - GP, Rourkela

Dear Barun,

Steel Limited

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Mr. Ashish Kumar Jamuda.  
SKDAV - GP, Rourkela

**JSW Steel Limited**

**Dolvi Works:** Geetapuram,  
Dolvi, Taluka - Pen,  
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14<sup>th</sup> October 2020

Dear Ashish,

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Thanking you,  
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For JSW STEEL LIMITED

  
Dilip Kumar Sinha  
Vice President - HR



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Mr. Ashish Kumar Das.  
SKDAV - GP, Rourkela

Dear Ashish,

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Bonus	Rs. 800/-p.m
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- This offer is valid subject to **your diploma passing with Min 60% aggregate.**
- You are requested to report at **JSW Steel Ltd, Dolvi Works** on **30th November 2020** and you are advised to furnish the following documents in original with a copy at the time of your joining duties.
  - Matriculation certificate in support of your date of birth.
  - All certificates and marks sheets in support of your qualification
  - Two copies of your recent passport and two stamp size color photographs.
  - Declaration in prescribed format regarding any relation working in JSW Group of Companies.
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